



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTE FOR
APRIL 13, 2017

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: April 13, 2017
TIME: 11:18 a.m. – Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Agenda prepared by *Joseph Hubley, Senior Staff Representative*

Attendees: Chairman John Hanson, Senior Staff Rep. Hubley, Senior Staff Rep. Cummings, Senior Staff Rep. Driscoll, Management Chair Goldsmith, Fire Chair Reddy, DeMille, Perreira, Nelson, Cabral, Reddy, Petrin, Colton, and Vinchesi.

Mediators: Griffin, Skibski.

• *Administrative updates:*

- Accept Meeting Minutes from 3/23/17
Motion by Reddy and 2nd by Goldsmith. Passed unanimously.

- **The Chair's Report**

The Chairman asked that the Committee have a moment of silence for Joseph Toscano, a Watertown Firefighter who died in the line of duty on March 17, 2017.

The Chairman also informed the Committee that a former Committee Member Paul Birks has suddenly passed away in his home in Florida. When he receives the information regarding the funeral arrangement he will forward them to the Committee Members.

After the moment of silence the Chairman introduced Sara J. Skibski, a new hearing officer/mediator hired by the Department of Labor Relations. She will be in the DLR's Springfield office and will also be mediating the cases in Western Massachusetts for the JLMC. The Chairman also wanted to welcome back the mediator, Erica Feldman-Boshes to both the DLR and the JLMC.

- Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator	Topic/Vote/Action
1. JLM-16-5675	Swansea Police	Griffin	Jurisdiction
Motion by Perreira and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are Clarkson and Nelson.			
2. JLM-17-5776	Concord Fire	Gookin	Jurisdiction
Motion by Reddy and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are Petrin and Long.			
3. JLM-17-5781	North Attenborough Police	Gookin	Jurisdiction
Motion by Perreira and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are Colton and Perreira.			
4. JLM-17-5780	North Attenborough Superiors	Gookin	Jurisdiction
Motion by Perreira and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are Colton and Perreira.			
5. JLM-17-5816	Pembroke Fire	Griffin	Jurisdiction
Motion by Reddy and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are Clarkson and Medeiros.			
6. JLM-17-5816	Lee Police		Jurisdiction
Motion by Perreira and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are Mahoney and TBA.			
7. JLM-16-5073	Beverly Fire	Bevilacqua	Discussion
See Any other business section for discussion.			
8. JLM-16-5313	Andover Fire	Bevilacqua	Vote to 3a
Motion by Reddy and 2 nd by Goldsmith. Passed unanimously.			
9. JLM-16-5453	Ludlow Police		Vote to 3a
Motion by Perreira and 2 nd by Goldsmith. Passed unanimously.			
10. JLM-16-5556	Fall River Police	Gookin	Vote to 3a
Motion by DeMille and 2 nd by Goldsmith. Passed unanimously.			

- Any other business that may legally come before the committee:*

JLM-16-5073 Beverly Firefighters Local 1669 and City of Beverly

Matthew Reddy discussed the Beverly Firefighter case (JLM-16-5073). He gave the background of the case for the committee members of the 3a hearing (held on January 17, 2017). It was his understanding that the Town was informed that one of the issues submitted was in fact two separate issues. Due to the late hour (the 3a session went on past normal business hours) the town was allowed to resubmit their issues picking one issue between the two.

Mr. Reddy stated that the Town made major changes to the issues that were not approved by the 3a Panel. Mr. Reddy states that it is his opinion that the Town changed the Drug Policy by adding alcohol testing. That, in his opinion, is not what the panel asked the Town to do.

The Chairman stated that the Town submitted their proposed issues in January with the language that went from Reasonable Suspicion to Probable Cause. The two issues nested in one was the change of language and the Drug and Alcohol testing.

The Town resubmitted the issues thinking they did what the panel asked for.

The Chairman stated he would not be opposed to reconvening the 3a for the purpose of clarification of issues.

JLM-16-5072 Beverly Firefighters Local 1669 and City of Beverly

Two petitions were filed in regards to Beverly Firefighters, a successor agreement (JLM-16-5073) and wage reopener (JLM-16-5072). The wage reopener case was closed because the Chairman was under the impression that the Committee didn't take up wage reopener cases.

Mr. Reddy explained the Attorney Barrault found a 2004 Worcester case that was a wage reopener case that the Committee did address.

According to the Chairman, that case was due to an Arbitrator's Award not as a result of a JLMC decision. The Chairman agreed that the JLMC case should be reopened for investigation.

Motion to Reopen JLM-16-5072 was made by Matthew Reddy and 2nd by Jill Goldsmith.

Upcoming Schedule for the Joint Labor Management Committee Meetings

Scheduled meeting from May to October

May 11, 2017
May 25, 2017
June 22, 2017
July 13, 2017
August 24, 2017
September 14, 2017
September 28, 2017
October 12, 2017
October 26, 2017

- *Adjournment at 12:17 pm*

Recorded by Gwenn Kelley, Collective Bargaining Election Specialist II.